

BPW UK EQUAL PAY DAY 8 MARCH 2018

Women in the UK have to work 47 extra days every year to reach the same pay levels as men.

What is the Gender Pay Gap?

This is the difference between male and female earnings, on a like for like basis. In November 2017 it was **18.2%** (for full time and part time work in the UK*).

The formula used to calculate the Equal Pay Day in the UK is based on the Gender Pay Gap percentage and the number of working days; so here it's $18.2\% \times 260$ working days = 47. This year the BPW UK Equal Pay Day is **8 March 2018**.

Women in the UK would have to work 14 extra years to reach the same pay levels as men across their careers.



Women in the UK risk poverty - they earn less in their working lives, so they also have lower pensions.



WHAT IS BPW UK?

BPW is making a difference through leadership and action. Part of a global Non-Governmental Organisation (NGO) called BPW International, we give women the confidence they need to make a difference in the work place and in public life. We want women and men to have Equal Pay for Equal work.

WHO CAN JOIN BPW UK?

BPW membership is open to women of all ages and professions. We offer informal social events, networking and visibility on the global stage.

HOW CAN YOU CONTACT US?

Follow us on 

Like us on 

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JOIN BPW AND...

- MAKE BUSINESS CONTACTS ALL OVER THE WORLD
- TRAVEL
- DEVELOP YOUR PRESENTATION SKILLS
- BUILD YOUR CONFIDENCE
- HAVE FUN
- MAKE FRIENDS FOR LIFE
- KEEP UP TO DATE WITH ISSUES THAT MATTER TO YOU
- CONTRIBUTE TO POLICY FORMATION
- WITNESS DECISION-MAKING AT THE HIGHEST LEVELS
- HELP DEVELOP YOUNG PUBLIC SPEAKERS
- MENTOR YOUNG BUSINESSWOMEN
- INFLUENCE PUBLIC POLICY IN THE UK AND INTERNATIONALLY

Useful references

www.facebook.com/BPWUK

www.bpwuk.org.uk

www.bpw-europe.org/equal-pay-day-3

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/earningsandworkinghours/articles/understandingthegenderpaygapintheuk/2018-01-17>

www.equalpayday.org

http://ec.europa.eu/justice/gender-equality/gender-pay-gap/national-action/raise-awareness/index_en.htm