

BPW UK EQUAL PAY DAY 11 MARCH 2016

Women in the UK have to work 50 extra days this year to reach the same pay levels as men did in 2015.

What is the Gender Pay Gap?

This is the difference between male and female earnings, on a like for like basis. In November 2015 it was **19.2%** (for full time and part time work in the UK*).

The formula used to calculate the Equal Pay Day in the UK is based on the Gender Pay Gap percentage and the number of working days; so here it's $19.2\% \times 260$ working days = 50 making this year's BPW UK Equal Pay Day **11 March 2016**.

Women in the UK would have to work 14 extra years to reach the same pay levels as men across their careers.



Women in the UK risk poverty - they earn less in their working lives, so they also have lower pensions.

WHAT CAN YOU DO ABOUT THE GENDER PAY GAP?


- Write to your MP
- Write to your MEP
- Check if your employer operates an Equal Pay Policy
- Tell your friends and colleagues about the pay gap
- Wear red, carry a red bag and publicise the unfairness!

WHAT IS BPW UK?

BPW is making a difference through leadership and action. Part of a global Non-Governmental Organisation (NGO) called BPW International, we give women the confidence they need to make a difference in the work place and in public life. We want women and men to have Equal Pay for Equal work.

HOW CAN YOU CONTACT US?

Follow us on 

Like us on 

BPW UK Office: +44 1277 623867

email: hq@bpwuk.org.uk

website: www.bpwuk.org.uk

JOIN BPW AND...

- MAKE BUSINESS CONTACTS ALL OVER THE WORLD
- DEVELOP YOUR PRESENTATION SKILLS
- BUILD YOUR CONFIDENCE
- KEEP UP TO DATE WITH ISSUES THAT MATTER TO YOU
- CONTRIBUTE TO POLICY FORMATION
- WITNESS DECISION-MAKING AT THE HIGHEST LEVELS
- HELP DEVELOP YOUNG PUBLIC SPEAKERS
- MENTOR YOUNG BUSINESSWOMEN
- INFLUENCE PUBLIC POLICY IN THE UK AND INTERNATIONALLY

BPW Toolbox



www.facebook.com/BPWUK

www.bpwuk.org.uk

www.unwomen.org/en/csw/csw59-2015

www.bpw-europe.org/equal-pay-day-3

www.ons.gov.uk/ons/dcp171778_385428.pdf

www.equalpayday.org

www.fawcettsociety.org.uk

http://ec.europa.eu/justice/gender-equality/gender-pay-gap/national-action/raise-awareness/index_en.htm